

Recruitment Process Outsourcing

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Description

RPO. What is it and why do you need it? Recruitment Process Outsourcing is a scalable workforce solution where a business transfers all or part of its recruitment to an external provider. An RPO's capabilities go beyond filling openings: it can re-engineer your recruitment process from the ground up. We provide RPO solutions in all of the core disciplines we serve, including Oil and Gas, Mining, Renewables, & Life Sciences. Recruiting Agency vs RPO. What's the difference? Though no two solutions are the same, a good RPO solution is strategic. In all cases, RPO providers manage clients' entire recruitment cycle, operating as a seamless partner. The focus is on building a strategic recruitment program that attracts, recruits and retains high-quality, full-time, permanent employees. Staffing agencies, which operate on a reactive recruitment model, work on a requisition-to-requisition basis. Our Brand as an RPO provider assumes the responsibility of recruitment results during the partnership and manages clients' entire recruitment cycle, operating as a seamless partner. Types of RPO Project-Based RPO A Project-Based RPO is designed to meet a short-term increase in hiring demand. This solution is ideal for companies in ramp-up, expansion or rapid growth mode. Enterprise RPO In an Enterprise RPO, we take full ownership of your recruitment function. This can include design, technology, execution, on-boarding and strategy. Why use an RPO? Faster Hires RPOs allow you to bring o

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