

# achievement

from: Global HR

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## Description

Achieved Result By Taking Action (ARTA). This is my go-to for a simple achievement across all levels. ... Challenges, Obstacles, Steps and Results (COSR) Situation Task, Action, Result (STAR).

| Level of Achievement for Element 3 |                                                                                                                                                                                                                                                              |
|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Level                              | Outcome achieved                                                                                                                                                                                                                                             |
| 1                                  | The criteria have not been considered.                                                                                                                                                                                                                       |
| 2                                  | Strategic controls or management plans are under development.                                                                                                                                                                                                |
| 3                                  | Strategic controls or management plans have been developed but not implemented.                                                                                                                                                                              |
| 4                                  | Strategic controls or management plans have been developed and partially implement all relevant areas.                                                                                                                                                       |
| 5                                  | Strategic controls or management plans have been developed and implement relevant areas.                                                                                                                                                                     |
| 6                                  | Strategic controls or management plans have been developed, implemented in all areas and evaluated for effectiveness.                                                                                                                                        |
| 7                                  | Strategic controls or management plans have been developed, implemented in all areas and evaluated for effectiveness against operational goals.                                                                                                              |
| 8                                  | Strategic controls or management plans have been developed, implemented in all areas, evaluated for effectiveness and resultant actions are achieving organisational goals.                                                                                  |
| 9                                  | Strategic controls or management plans have been developed, implemented in all areas, evaluated and reviewed for effectiveness, is achieving organisational goals using industry, internal or international benchmark comparisons, is leading to innovation. |

<https://b2bgrowthhub.org/classified/achievement-1272.html>